

GOVERNANCE

The aim of corporate governance at UTC is to build a culture of integrity and ethical behavior in every country where we do business. Our values and principles provide fundamental guidance for our actions and govern the relationship with our employees, customers and communities.

**UTC includes Human rights statement in Code of Ethics**

In 2008, we expanded our [Code of Ethics](#) to include a Human Rights statement, which is:

Citizenship and Human Rights

“UTC is committed to good citizenship and believes that engagement with others improves the human condition. For our employees worldwide, UTC assures safe and healthy work environments, based on the more stringent of U.S. standards, local standards, or UTC policies. UTC does not use child labor or forced labor. For our communities worldwide, UTC works to protect the environment, maximize the efficiencies of our products, and reduce wastes, emissions, energy consumption, and the use of materials of concern.

As affirmed in other sections of the Code, UTC obeys the law, does not discriminate in personnel practices, and does not engage in corrupt practices. In addition to its own commitments, UTC expects direct suppliers to adopt suitable codes of business conduct.”